Graduation, Employment, and Retention Rates

Bryan University is accredited by the Accrediting Commission of Career Schools and Colleges (ACCSC), an accrediting agency recognized by the United States Department of Education. Bryan University calculates and reports graduation and employment rates to the Accrediting Commission of Career Schools and Colleges (ACCSC) annually. The following information is taken from the 2023 ACCSC Annual Report, submitted on 10/6/2023.

Program	Timeframe		Population	Graduation	Employment	Retention
	Beginning Date	Ending Date	Base	Rate	Rate	Rate
Associate of Arts in Accounting (DE)	12/2019	11/2020	12	67%	75%	
Associate of Arts in Advanced Full Stack Web Development (DE)	12/2019	11/2020	19	58%	100%	
Associate of Arts in Applied Exercise & Fitness (DE)	12/2019	11/2020	222	61%	63%	
Business Administration Certificate (DE)	01/2021	12/2021	201	59%	90%	
Clinical Medical Assistant Certificate (DE)	12/2022	06/2023	359			77%
Associate of Arts in Digital Marketing (DE)	12/2019	11/2020	7	86%	83%	
Bachelor of Science in Exercise Science, Fitness, and Nutrition Management (DE)	05/2022	05/2023	65			68%
Associate of Arts in Graphic Design (DE)	05/2022	05/2023	69			78%

Graduation rates are calculated by taking the number of starts minus withdrawals divided by total starts (excluding students unavailable for graduation due to death, military duty, incarceration, or medical reason).

Employment rates are calculated by taking the number of graduates employed in the field of study divided by the total number of graduates (excluding graduates unavailable for employment due to further education, death, military duty, incarceration, or medical reason).

Retention Rates are calculated by taking the denominator = students who began school during the reporting period plus transfer from another program minus transfers to another program.

Progra m	Timeframe		Population Base	Graduation	Employment	Detention
	Beginning Date	Ending Date	ropulation base	Rate	Rate	Retention Rate
Associate of Occupational Science in Health Information Management (DE)	07/2019	06/2020	109	47%	74%	
Bachelor of Science in Healthcare Administration (DE)	12/2019	11/2020	15	67%	70%	
Associate of Arts in Human Resources Management (DE)	05/2022	05/2023	42			78%
Medical Billing and Coding Certificate (DE)	10/2020	09/2021	320	59%	79%	
Business Administration (DE - BS Completion)	5/2022	5/2023	26			85%
Paralegal Studies Certificate	12/2022	6/2023	62			95%
Paralegal Studies AA	5/2022	5/2023	14			100%
Administrative Medical Assistant AA	5/2022	5/2023	194			71%
Paralegal Studies and Litigation Technologies – DE - AA	12/2019	11/2020	131	44%	72%	
Professional Fitness Training and Exercise Science – DE - BS	9/2017	8/2018	74	47%	75%	
Bachelor of Science in Paralegal Studies and Litigation Technologies (DE)	06/2017	05/2018	16	56%	86%	
Master of Public Health	07/2022	06/203	14			100%
Personal Trainer Certificate (DE)	01/2021	12/2021	279	65%	83%	
UX/UI Design Certificate (DE)	1/2021	12/2021	28	57%	78%	

Graduation rates are calculated by taking the number of starts minus withdrawals divided by total starts (excluding students unavailable for graduation due to death, military duty, incarceration, or medical reason).

Employment rates are calculated by taking the number of graduates employed in the field of study divided by the total number of graduates (excluding graduates unavailable for employment due to further education, death, military duty, incarceration, or medical reason).

Retention Rates are calculated by taking the denominator = students who began school during the reporting period plus transfer from another program minus transfers to another program. Numerator = Number of retained students still in program. (Exclude from the calculation the following categories: active military service deployment, death, incarceration)